



## Godrej Industries Limited

### **Familiarisation Programme for Independent Directors** **[In terms of Regulation 25(7) of the** **Securities and Exchange Board of India (Listing Obligations** **and Disclosure Requirements) Regulations, 2015]**

#### **Background**

The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) [including any amendment(s) / modifications(s) / re-enactment(s) thereto] require listed companies to conduct familiarisation programme for the Independent Directors so as to familiarize them with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc. **GODREJ INDUSTRIES LIMITED** facilitates the members of its Board to familiarise themselves with all these aspects, industry and its operations.

The details of such familiarization programme(s) are being disclosed on the Company’s website and a web link thereto shall be given in the Annual Report.

#### **Practices followed by the Company on a continuous basis**

All the Independent Directors are made aware of their roles and responsibilities at the time of appointment through a formal letter of appointment, which also stipulates various terms and conditions of their engagement.

Further, the Board of Directors are updated on a quarterly basis through presentations and discussions on the performance of the Company, analysis of the circumstances which helped or adversely impacted the Company’s performance of the Company, business risks and mitigation plan etc.

#### **Details of programmes conducted**

<b>Date of Program</b>	<b>Subject / Topic covered</b>
February 11, 2026	Presentation on Key ESG Achievement, Peer Benchmarking and Long Term ESG Strategy.

**Details of attendance of Independent Directors in Familiarization Sessions are as follows:**

<b>Sr. No.</b>	<b>Name of the Independent Director</b>	<b>No. of the Sessions attended</b>		<b>Duration of the Programmes attended</b>	
		<b>F.Y. 2025-26</b>	<b>Cumulative till date</b>	<b>F.Y. 2025-26</b>	<b>Cumulative till date</b>
1	Mr. Mathew Eipe	1	8	33 mins	4 hrs 40 mins
2	Dr. Ganapati Yadav	1	8	33 mins	4 hrs 40 mins
3	Ms. Monaz Noble	1	6	33 mins	3 hrs 10 mins
4	Ms. Shweta Bhatia	1	6	33 mins	3 hrs 10 mins
5	Mr. Sandeep Murthy	1	6	33 mins	3 hrs 10 mins
6	Mr. Ajaykumar Vaghani	1	4	33 mins	2 hrs 3 mins

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